



HEALTH & SAFETY POLICY

The primary operations of Almarco Maritime Pty Ltd (**"Our Company"**) is to provide marine risk consulting, claim management and marine survey services across a wide range of seaborne cargo, Hull, inland marine, seaports, terminals, and project cargo.

Our company believes that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf.

People are our most important asset and work health, and safety is everyone's responsibility.

The safety of the public is given equal priority to that of our workers.

The objectives of this policy are to, as far as reasonably practicable:

1. Comply with all applicable legislation including the Occupational Health and Safety Act 2004 (Vic), Occupational Health and Safety Regulations 2017 (Vic), compliance codes and industry standards;
2. achieve a safe and incident free workplace;
3. consider WHS in project planning and work activities;
4. ensure employees and subcontractors identify and control risks in the workplace;

The success of our WHS management depends on:

1. the commitment of all persons to achieving the policy objectives;
2. planning work activities, with due consideration given to WHS;
3. undertaking the risk management process in an effective manner;
4. communication and consultation between our workers and subcontractors.

We are committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf.